

**REGULAR BOARD MEETING**  
**Tuesday, January 14, 2003**  
**4:00 p.m.**

**Minutes**

Trustees Present: Chairperson - W. Goetz Vice-Chairperson -  
Members - M. Lemme, D. Slosser, J. Vanhaelemeesch, C. Zettel  
Student Reps: S. Goetz  
Board Officials: P. Cureton, C. Colton, B. MacPherson, P. Morley, J. Sheppard  
Regrets: N. Bethune, C. Breckon  
Recording Secretary: A. Dietz

---

Bill welcomed Patricia Morley in her new position as Programme Principal.

- A. 1) The Board was led in prayer by Steven Goetz.  
2) Adoption of the Agenda

**03-007** *Motion By: Christine Zettel* and seconded by *Mike Lemme* that the Agenda for the Regular Board Meeting on January 14, 2003 be accepted as printed.

*Carried*

- 3) **Conflict of Interest** ~ *None were declared*

**B. Approval of Minutes**

**03-008** *Motion By: Jules Vanhaelemeesch* and seconded by *Dave Slosser* that the Minutes of the Regular Board Meeting held on December 17, 2002 be approved as printed.

*Carried*

**C. Committee of the Whole Report**

**03-009** *Motion By: Dave Slosser* and seconded by *Jules Vanhaelemeesch* that the Board approve the Staff Report J.S. 2003-01-14 and the recommendations contained therein.

*Carried*

**D. DELEGATIONS / SUBMISSIONS / EDUCATIONAL PRESENTATIONS**

1. **Leadership Development Program** ..... *Jim Sheppard*
  - Jim mentioned that a Leadership Program was offered three years ago and proved to be very successful
  - 25 participants have enrolled in the current Leadership Development Program
  - Jim provided a brief overview of the highlights of the program including the nine modules that will be covered
  - CPCO will be offering a Principals' Qualification Course this summer
  - Jim is very impressed with the quality of the people coming up to be our future leaders; we will be well served
  
2. **EQAO Board Results** ..... *Bruce MacPherson*
  - Bruce distributed a copy of the Press Release regarding EQAO Grade 3 and Grade 6 Board and Provincial Results of 2001-2002
  - Although slightly lower than the provincial averages, it is encouraging to note the Grade 3 assessment results show an increase in Reading, Writing and Mathematics relative to last year's scores.
  - There was a slight decrease in our Grade 6 results this year
  
3. **Build Bethlehem Everywhere** ..... *Patrick Cureton*
  - The author of this book, Fr. Erik Reichers, is the Chaplain for the Canadian Catholic School Trustees Association
  - The book is intended to be a concise document that speaks to what makes our schools different. This ties in nicely with our Graduate Expectations and also our Leadership Development Program
  - Patrick has ordered copies for our Trustees, Principals, Admin. Team and each member of the Leadership program
  - Fr. Reichers has been invited to be the Keynote speaker at our Faith Formation Day in September 2003
  - Principals can use this resource with their staff for Faith Formation in 2003-2004
  
4. **Cheque Register** ..... *Cathy Colton*

**03-010**     *Motion By: Mike Lemme* and seconded by *Jules Vanhaelemesch* that the Cheque Register to December 31, 2002 be approved as printed. *Carried*
  
5. **Catholic Education Symposium - follow-up** ..... *Patrick Cureton*
  - Patrick mentioned that a number of representatives attended the Institute for Catholic Education Symposium which was held in Toronto this past November
  - A meeting with regional directors and the bishop of Hamilton Diocese is being organized to work through the document that was presented at the Symposium
  
6. **Teacher Recruitment and Hiring** ..... *Patrick Cureton*
  - Patrick referred to a memorandum from Suzanne Herbert, Deputy Minister, regarding a Symposium on Best Practices in Teacher Recruitment and Hiring, in which the Minister announced \$1 million this year to attract the best people to the teaching profession.
  - some of this money was given to CODE to organize a symposium in Toronto this fall
  - HR representatives, directors, school principals and reps from the elementary and secondary teacher unions will be invited to address some of the concerns including the fact that a number of young teachers are leaving the profession within the first 5 years

**E. INFORMATION and REPORTS**

–For Information Only:

1. **Ministry of Education Correspondence:**
  - Funding for School Based Services Program
  - Correspondence from Elizabeth Witmer to OCSTA re Resolutions
  - Symposium on Best Practices in Teacher Recruitment & Hiring
2. **OCSTA:**
  - Toronto Catholic DSB renews membership in OCSTA
3. **Correspondence from Other School Boards:**
  - Sudbury Catholic DSB re Proposed GST/HST Amendment Affecting School Authorities
4. **Miscellaneous:**
  - Grey County Historical Society re winners of Sesquicentennial Video Contest
5. **Thank You Notes:**
  - David Shorey ~ Scully Scholarship
  - Jenny Weber ~ Encounters with Canada
  - Dave & Alice Slosser, Jayne & Greg McLean ~ Bereavement

**F. NOTICES OF MOTION**

**G. CHAIR’s REMARKS**

Bill reminded Trustees of the protocol to use when addressing concerns from parents. If we follow the proper channels, all concerns can be dealt with in an efficient manner.

*NOTE: Dave Slosser commented on items 3 and 5 from the Delegations/Presentations portion of the meeting – he feels this is a good route for the Board to be taking.*

**H. FUTURE BUSINESS**

Next Committee of the Whole Meeting

**February 11, 2003 @ 2:30 p.m.**

Next Regular Board Meeting

**February 25, 2003 @ 4:00 p.m.**

**I. ADJOURNMENT**

**03-011 Motion By:** *Dave Slosser* and seconded by *Mike Lemme* that the Regular Board Meeting be adjourned at 5:07 p.m.

*Carried*

---

William Goetz  
Chairperson of the Board

---

Patrick Cureton  
Director of Education and Secretary